

**Guidelines for Payment to Donors**

1. This appendix provides guidance to RT centres when paying gamete donors.
2. Under the Ordinance, donors should not be paid for the supply of gametes or embryos, except for reimbursing or defraying<sup>50</sup> -
  - (a) the cost of removing, transporting or storing an embryo or gamete to be supplied; and
  - (b) any expenses or loss of earnings incurred by the donor.
3. Donors should only be reimbursed for all accountable expenses or loss of earning incurred by the donor as a result of donation.
4. There should be **NO payment** for supernumerary semen/egg donation.
5. The cost of removing, transporting or storing of gametes would not be borne by the donors.
6. The total expense for the donors is classified into 3 categories -
  - (a) loss of earnings;
  - (b) other accountable expenses; and
  - (c) medical expenses (for egg donors only).

**Loss of Earnings**

7. Payment for loss of earnings should be made on daily basis. The total daily amount that can be claimed under this category cannot exceed **HK\$380**. RT centres might at their discretion decide on the amount of payment for loss of earnings subject to detailed evidence provided by the donor.

**Other Accountable Expenses**

*Travelling Expenses*

8. Semen/egg donors can be reimbursed a fixed sum of **HK\$300** to cover the travelling expenses incurred in getting to the RT center including the return trip.
9. For egg donation, the travelling expenses of the person accompanying the donor on the day of egg collection can also be reimbursed at the same rate i.e. **HK\$300**.

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<sup>50</sup>s.2(1) (see interpretation of the term “payment”) and s. 16(1)(a) of Human Reproductive Technology Ordinance (Cap. 561)

### Minding Services

10. The donor may claim for expenses incurred for employing minding services for persons to be taken care by the donor like children, parents or grandparents etc. However, the donor is not eligible to claim for minding services if such services are not employed solely for the purpose of donation.

11. A certifying receipt or letter on the expenses signed by the provider of minding service should be provided to the RT centre.

12. To prevent the abuse of the claim for minding services, the daily amount that can be reimbursed for employing minding services cannot exceed **HK\$240**. A donor who claims for defrayal or reimbursement for loss of earnings and/or expenses for substitute worker is not allowed to claim reimbursement for minding services.

### Miscellaneous Expenses

13. The donor can be reimbursed for other expenses incurred by the donor for the purpose of donation, which may include payment by the donor to someone to cover his/her temporary absence from his/her work for the purpose of donation. The claim should be supported by receipt signed by the substitute worker.

14. The total daily amount that can be claimed by the donor under this section cannot exceed **HK\$380**.

### Medical Expenses (For Egg Donor Only)

15. The egg donor is eligible to claim for medical expenses for treatment of medical implications arising from egg donation; no matter they are incurred during or after the donation procedure.

16. The donor should not be required to bear any medical expenses incurred as a result of donation. All medical expenses should be borne by the RT centre so long as the medical expense is incurred as a result of the donation.

17. The egg donor should be advised to return to the original RT centre where donation process is carried out for follow-up medical treatment. **The egg donor should not be charged for the medical expenses related to donation regardless of the duration.**

18. Where the egg donor receives medical treatment from other clinics, she should provide the original RT centre with the attending doctor's supporting letter and receipt certifying the type of medical treatment and medical expenses for reimbursement.

19. There is **NO maximum payment** set for medical expenses incurred by the egg donor.

20. The egg donor is also eligible to claim for the loss of earnings and other accountable expenses incurred (same as sperm donor).

**Maximum Daily Payment for Donation**

21. Subject to the limit for each item of expenses as specified above, the maximum **daily** amount that may be paid to each donor for expenses or loss incurred is **HK\$1,060**. Such amount may be increased to **HK\$1,360** for expenses or loss incurred by an egg donor on the day of egg collection (to cover additional travelling expenses if the egg donor is accompanied to the donation centre by other person(s)), excluding medical expenses for which there is no upper limit.